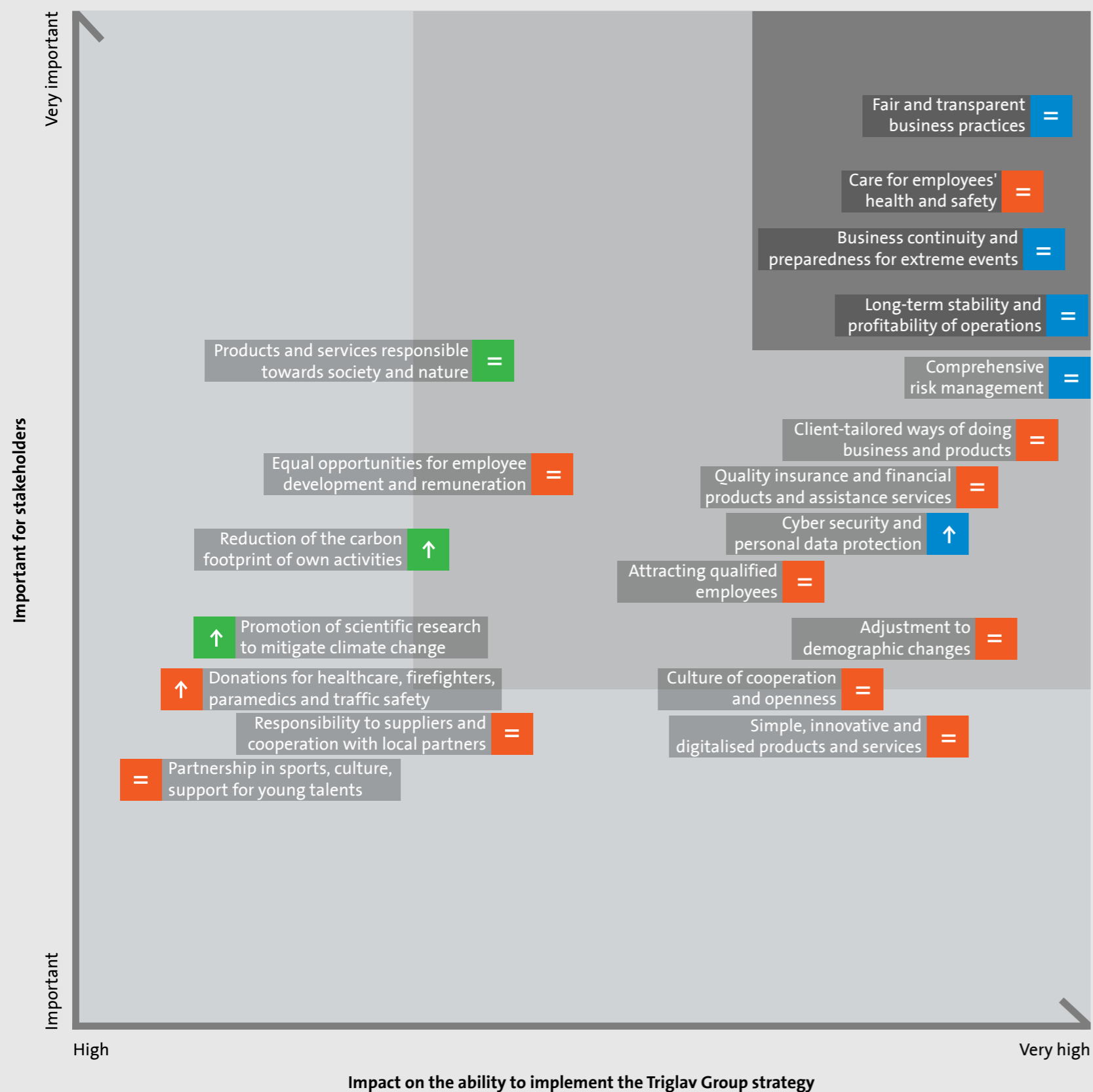


Materiality matrix of ESG topics for stakeholders and the Triglav Group



Material ESG topics of the Triglav Group by area

<ul style="list-style-type: none"> Products and services responsible towards society and nature Reduction of the carbon footprint of own activities Promotion of scientific research to mitigate climate change 	Environmental protection
<ul style="list-style-type: none"> Care for employees' health and safety Culture of cooperation and openness Equal opportunities for employee development and remuneration Attracting qualified employees 	Responsibility to employees
<ul style="list-style-type: none"> Quality insurance and financial products and assistance services Client-tailored ways of doing business and products Simple, innovative and digitalised products and services 	Client focus
<ul style="list-style-type: none"> Donations to healthcare, firefighters, paramedics, traffic safety Partnerships in sports, culture, support for young talents Responsibility to suppliers and cooperation with local partners 	Support and development of partnerships
<ul style="list-style-type: none"> Long-term stability and profitability of operations Fair and transparent business practices Comprehensive risk management Cyber security and personal data protection Business continuity and preparedness for extreme events 	Stable, safe and profitable operations

Environment Social Governance

↑ Importance has increased
 ↓ Importance has decreased
 = Importance remained unchanged