

The Group's sustainable development goals

Transition to a climate-neutral and resilient circular economy

95%

of electricity

consumed

at Zavarovalnica Triglav

comes from

renewable sources

(63% at Group level)

Responsible stakeholder and community engagement

个77

NPS for the Group,

↑76 NPS for

Zavarovalnica Triglav –

high client satisfaction

Effective corporate governance

Sustainable aspects of asset management

↓1.86 tCO, (the carbon

footprint) per employee in the Group and 2.10 tCO2 at Zavarovalnica Triglav (Scopes 1 and 2)

with environmental and

social impacts

个20% rise in premium written by the Group from products

billion

km driven with the DRAJV

safe driving application

= 4.00

the ORVI index,

high employee

satisfaction

of women at first and second management levels under the Management Board, 24% of women in management and supervisory bodies

41%



into operations

Engagement

of the Compliance and Sustainable Development Committee and the Sustainable **Development Coordinator** in sustainability risk management

个10% share of social impact, green and sustainable

bonds in debt securities



Environmental, social and governance factors (ESG) included in investment processes with the aim of ensuring long-term profitable investments the sustainability aspect of the investment policy)

Integrating ESG aspects into product development and the execution of own business processes. By 2025, to reduce the carbon footprint (Scopes 1 and 2) of own activities per employee using the location-based method by 15%. Implementing the European Green Deal on carbon neutrality by 2050.

Maintaining high employee and client satisfaction. Developing an open culture of diversity and cooperation. Promoting projects that contribute to the achievement of the United Nations Sustainable Development Goals (SDGs).

Upgrading high corporate governance standards by integrating ESG aspects and effectively managing sustainability risks.

Increasing the scope of public disclosures related to main aspects of sustainable business (according to GRI, SASB, CDP/TCFD methodologies).

To double the share of social impact, green and sustainable bonds in debt securities by 2025.